Health Equity and Strategic Initiatives Division

Adams County Board of Health Meeting

January 19, 2023
Agenda

• Overview
• Organization and Programs
• Year 1 Strategies
• Opportunities: Board of Health
• The Team: Why This Work
Health Equity: Overview

Inequitable Systems

Health Behaviors (30%)
Physical Environment (10%)
Social & Economic Factors (40%)
Clinical Care (20%)

Length & Quality of Life

Tobacco
Alcohol & Drug Use
Air & Water Quality
Housing & Transit
Education
Employment
Income
Access/Link to Care
Quality of Care
Diet & Exercise
Sexual Activity
Parks
Family & Social Support
Community Safety
Race/Ethnicity
Everyone has a role to address health equity; public health offers the approach to catalyze and sustain the work.
HESI Team: Why This Work? Why Here?

- Equity, Respect, Culture, Justice
- Continuously Learning
- Community-centered/Working with community
- Systems Change
- Common Values: Community Health, Empowerment
- ACHD leading with equity and building it into the work
- The Team and Being Part of Adams County

“Creating more equitable systems from the inside out.”

“:I love that ACHD has a HESI Division.”

“Knowing that what I’m doing and how I’m helping makes a difference.”

“Working with other like-minded, talented and diverse individuals/colleagues.”

“Being in a place where I know that I will grow – and my growth will benefit my community.”
Programs and Services

Community Health Priorities, Plans and Evaluation
Public Health Policy

Community Health Promotion
• State Tobacco Education and Prevention Partnership*
• Healthy Beverage Partnership*
• Communities That Care Youth Substance Use Prevention*
• Mental Health Promotion
• School Health Support

Health Equity and Community Engagement
• Food Security and Food Systems
• Regional Health Connector*
• Maternal and Child Health*
• Health Enrollment Team*

COVID-19 Community Team*
• Phone Line
• Resource Navigation
• Community Outreach for Vaccines and Testing

*Grant funded
Aligned with previous Community Health Priorities
Health Equity: Year 1 Internally-Focused Strategies

• Assess Adams County Government structure for resources and partnerships to leverage
• Establish tool to track internal progress and continuous quality improvement
• Establish framework for decision-making
• Establish ACHD structure for Health Equity (multi-divisional)
  • Policy and procedures (Hiring, Spending, Contracting, etc…)
  • Training and workforce development
  • Data collection
  • Community engagement and advisory methods
• Develop plan to integrate Health Equity considerations into existing programs (Community Health Improvement Process can inform this)

*Every division and person has a role to play in this work*
Health Equity: Year 1 Community Strategies

- Community Partner/Stakeholder Tracking Tool
- Establish tool to track internal progress and continuous quality improvement
- Community Engagement – County and Community, Organizational and Residential
- Community Health Implementation Plan
  - Guide overall community engagement strategy
  - Identify community assets and priorities
  - Identify community health priorities
  - Foundation for Community Health Implementation Plan and Partnerships
  - Pilot to inform ongoing community assessment and engagement process
- Community Health Priorities: Upstream, Community-Based, Equity and Prevention Driven, Integrated with Policy and Infused throughout ACHD
- Integration of equity principles into existing HESI programs
Health Equity: Board of Health Strategies

• Hold ACHD Accountable:
  • Population Data with Demographics
  • Information Provided with Equity Considerations
• Make decisions through an equity lens
• Listen for and speak to health equity in community as ACHD ambassadors