Health Equity and Strategic Initiatives Division

Adams County Board of Health Meeting

January 19, 2023

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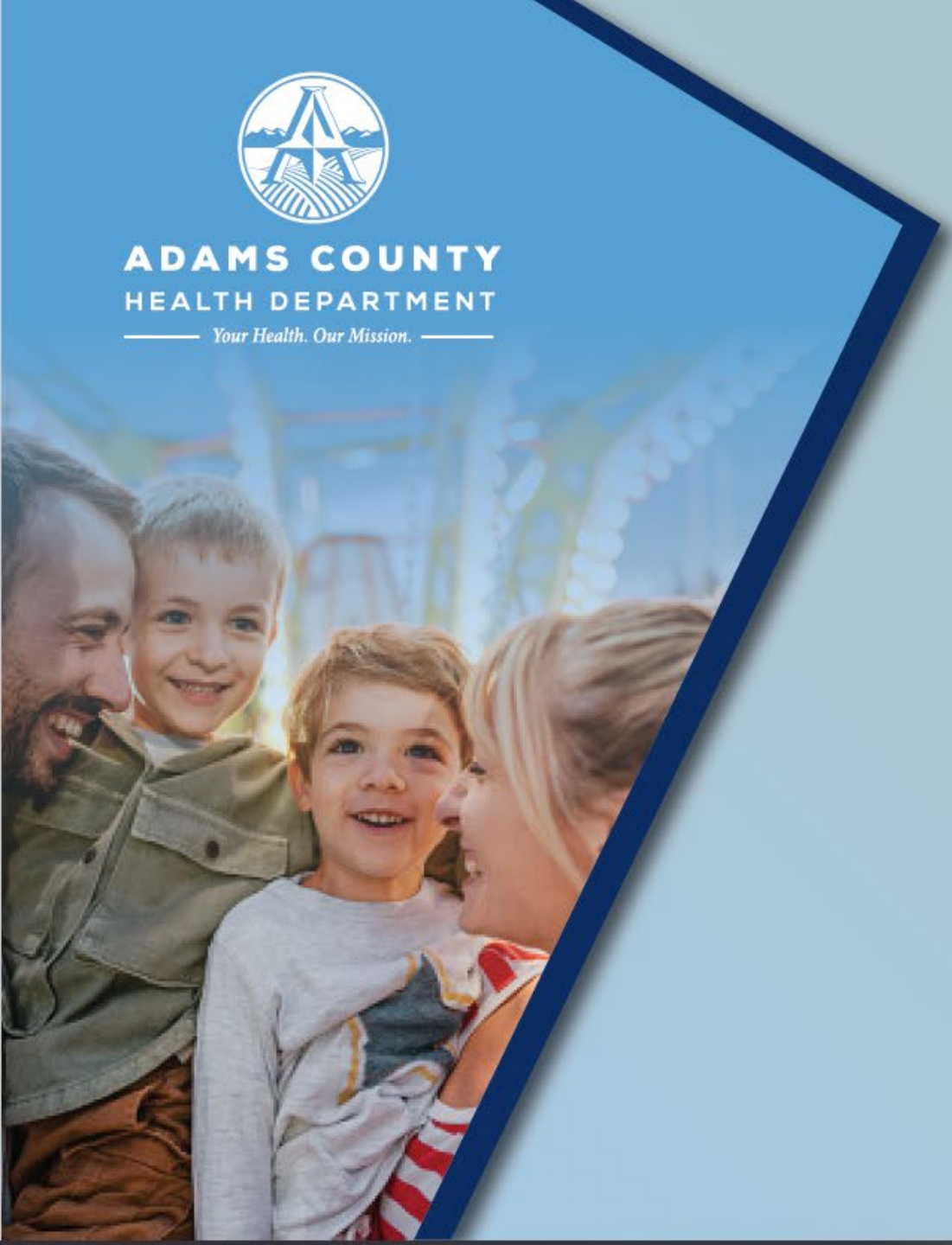

Agenda

- Overview
- Organization and Programs
- Year 1 Strategies
- Opportunities: Board of Health
- The Team: Why This Work

Health Equity: Overview

Length & Quality of Life

Inequitable Systems

Health Behaviors (30%)	Tobacco	Diet & Exercise
	Alcohol & Drug Use	Sexual Activity
Physical Environment (10%)	Air & Water Quality	Parks
	Housing & Transit	
Social & Economic Factors (40%)	Education	Family & Social Support
	Employment	Community Safety
	Income	Race/Ethnicity
Clinical Care (20%)	Access/Link to Care	
	Quality of Care	

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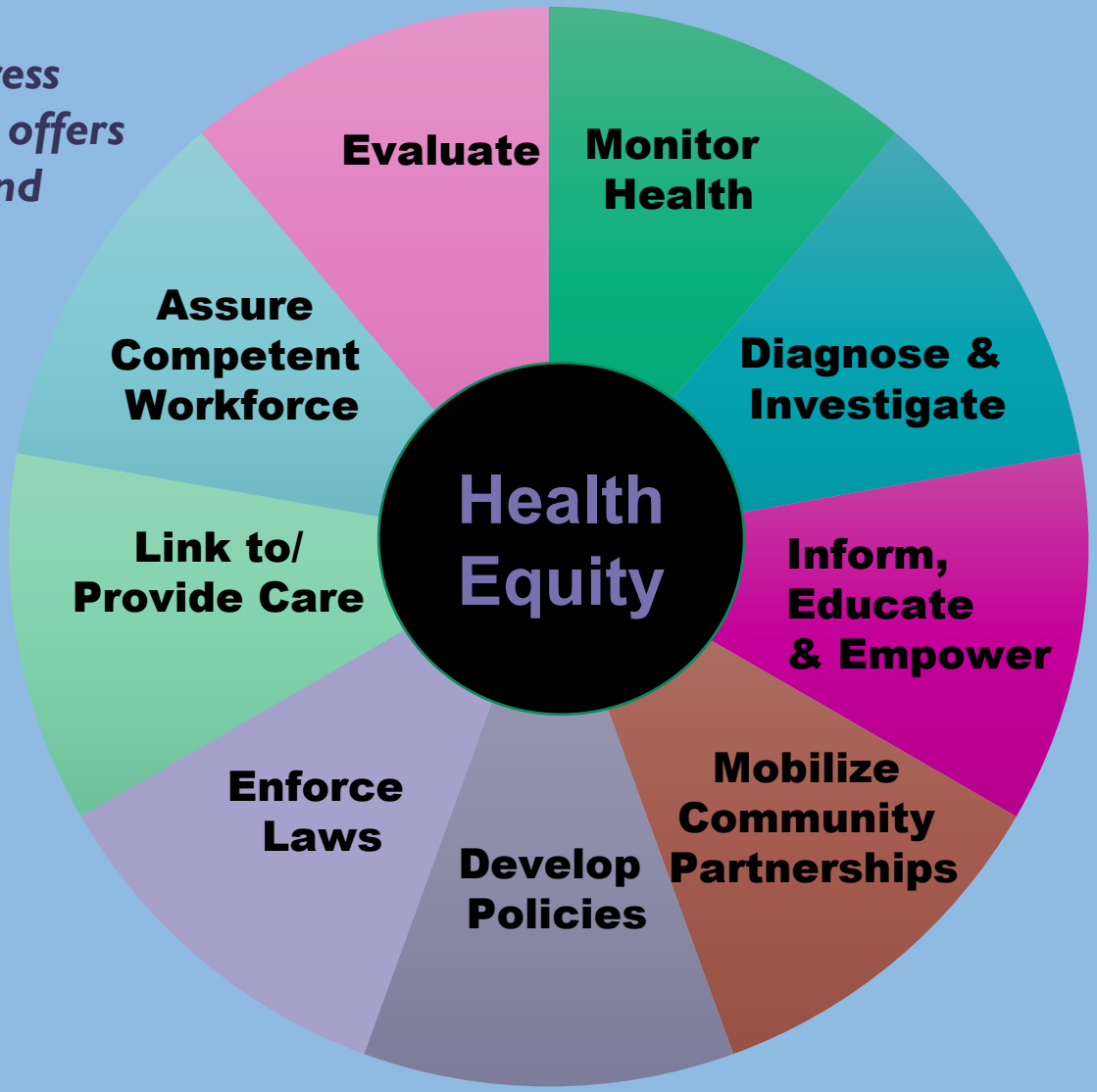
Health Equity: Public Health Role

Everyone has a role to address health equity; public health offers the approach to catalyze and sustain the work.



Core Public Health Functions Steering Committee, 1994

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HESI Team: Why This Work? Why Here?

- Equity, Respect, Culture, Justice
- Continuously Learning
- Community-centered/Working *with* community
- Systems Change
- Common Values: Community Health, Empowerment
- ACHD leading with equity and building it into the work
- The Team and Being Part of Adams County

"Creating more equitable systems from the inside out."

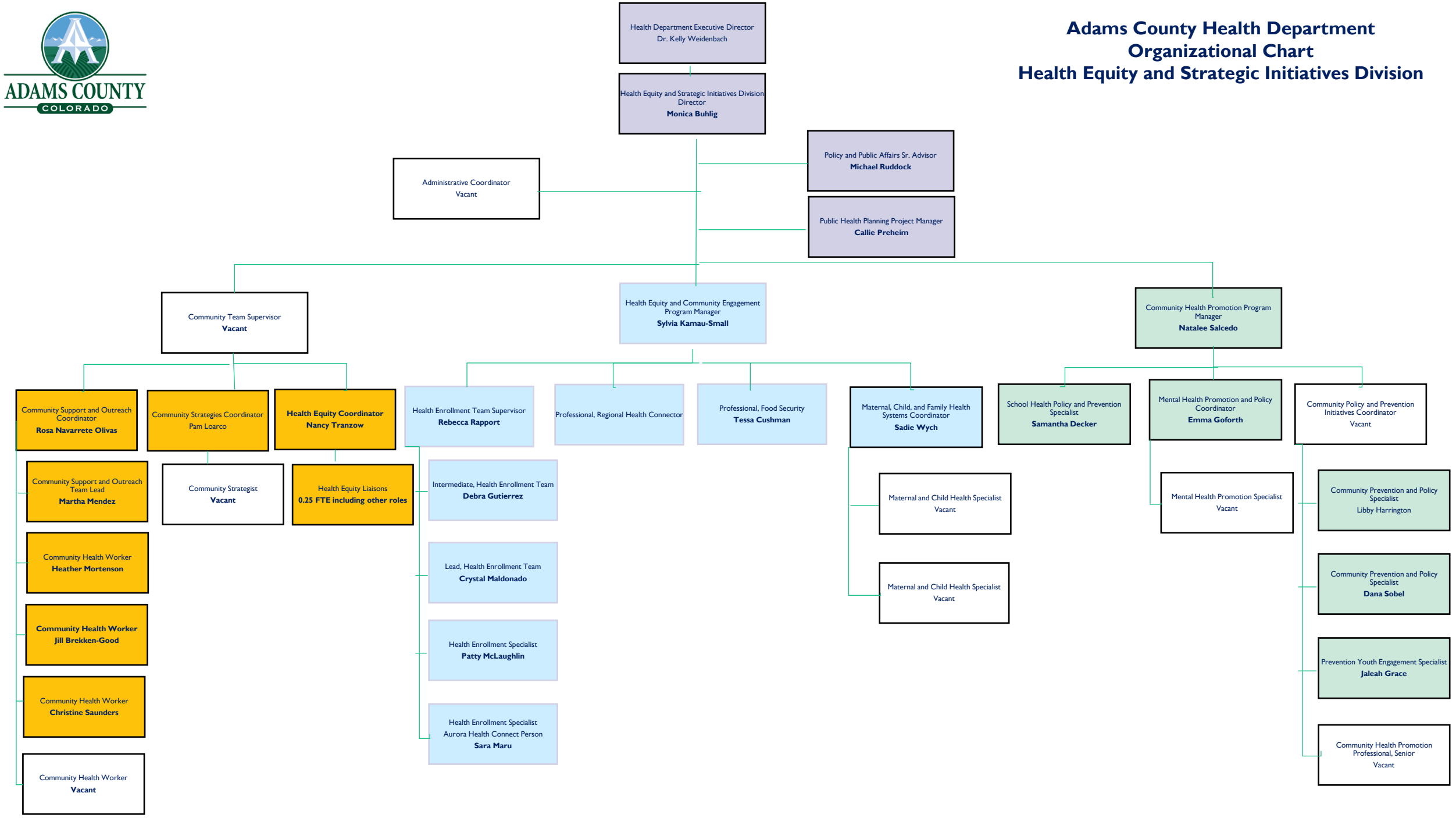
":I love that ACHD has a HESI Division."

"Knowing that what I'm doing and how I'm helping makes a difference."

"Working with other like-minded, talented and diverse individuals/colleagues."

"Being in a place where I know that I will grow – and my growth will benefit my community."

Adams County Health Department
Organizational Chart
Health Equity and Strategic Initiatives Division



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Programs and Services

Community Health Priorities, Plans and Evaluation
Public Health Policy

Community Health Promotion

- State Tobacco Education and Prevention Partnership*
- Healthy Beverage Partnership*
- Communities That Care Youth Substance Use Prevention*
- Mental Health Promotion
- School Health Support

Health Equity and Community Engagement

- Food Security and Food Systems
- Regional Health Connector*
- Maternal and Child Health*
- Health Enrollment Team*

COVID19 Community Team*

- Phone Line
- Resource Navigation
- Community Outreach for Vaccines and Testing

*Grant funded
Aligned with previous Community Health Priorities

Health Equity: Year 1 Internally-Focused Strategies

- Assess Adams County Government structure for resources and partnerships to leverage
- Establish tool to track internal progress and continuous quality improvement
- Establish framework for decision-making
- Establish ACHD structure for Health Equity (multi-divisional)
  - Policy and procedures (Hiring, Spending, Contracting, etc…)
  - Training and workforce development
  - Data collection
  - Community engagement and advisory methods
- Develop plan to integrate Health Equity considerations into existing programs (Community Health Improvement Process can inform this)

*Every division and person has a role to play in this work

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Health Equity: Year 1 Community Strategies

- Community Partner/Stakeholder Tracking Tool
- Establish tool to track internal progress and continuous quality improvement
- Community Engagement – County and Community, Organizational and Residential
- Community Health Implementation Plan
  - Guide overall community engagement strategy
  - Identify community assets and priorities
  - Identify community health priorities
  - Foundation for Community Health Implementation Plan and Partnerships
  - Pilot to inform ongoing community assessment and engagement process
- Community Health Priorities: Upstream, Community-Based, Equity and Prevention Driven, Integrated with Policy and Infused throughout ACHD
- Integration of equity principles into existing HESI programs

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Health Equity: Board of Health Strategies

- Hold ACHD Accountable:
  - Population Data with Demographics
  - Information Provided with Equity Considerations
- Make decisions through an equity lens
- Listen for and speak to health equity in community as ACHD ambassadors

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